



Selma Unified School District
Certificated Management Salary Schedule
2021-2022

POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
High School Principal (226 days)	119,823	122,922	126,021	129,119	132,218	135,318	138,417	141,515	144,614
Director, State/Federal Programs (226 days)	114,658	117,757	120,856	123,956	127,053	130,152	133,251	136,350	139,450
Director, Pupil Services (226 days)	114,658	117,757	120,856	123,956	127,053	130,152	133,251	136,350	139,450
Coordinator, Special Education and Student Supports (226 days)	112,593	115,691	118,790	121,889	124,988	128,087	131,186	134,284	137,383
Middle School Principal (213 days)	108,063	110,983	113,904	116,825	119,746	122,666	125,588	128,507	131,427
Deputy Principal (213 days)	108,063	110,983	113,904	116,825	119,746	122,666	125,588	128,507	131,427
Alternative Education Principal (203 days)	102,989	105,773	108,558	111,339	114,124	116,909	119,692	122,473	125,256
Elementary Principal (203 days)	101,134	103,918	106,701	109,484	112,268	115,051	117,835	120,618	123,402
Assistant Principal, High School (203 days)	95,567	98,350	101,134	103,918	106,701	109,484	112,268	115,051	117,835
Assistant Principal, Middle School (203 days)	91,855	94,640	97,423	100,206	102,989	105,774	108,556	111,340	114,123
School Counselor, High School (203 days)	90,927	93,711	96,494	99,279	102,061	104,845	107,628	110,413	113,195
Mental Health Clinician (credentialed) (203 days)	88,146	90,927	93,711	96,494	99,279	102,061	104,845	107,628	110,413
Program Manager (198 days)	85,974	88,688	91,402	94,118	96,833	99,548	102,263	104,978	107,693
At-Risk Counselor (195 days)	84,670	87,345	90,019	92,692	95,366	98,039	100,713	103,388	106,061
Social Worker (195 days)	68,000	69,836	71,722	73,658	75,647	77,689	79,787	81,941	84,153
Facilitator, Adult School (salary is for 8-hr day; position is 4 hrs/day, 125 days)	54,276	55,990	57,704	59,417	61,132	62,846	64,560	66,273	67,988

Most recent salary schedule increase: 2.25% effective July 1, 2021

District contribution for Health/Welfare benefits \$12,700

Longevity for 20 years of completed service in Selma Unified \$2,000

Longevity for 25 years of completed service in Selma Unified \$2,500

Longevity for 30 years of completed service in Selma Unified \$3,000

Dollar amounts listed above are an annual salary with duty days for each position specified in parentheses.

Salaries will be calculated to ensure the daily rate as a certificated manager is commensurate with, or exceeds, the daily rate as a teacher.

\$5,000 professional development for a Doctoral Degree

Approved by the Board of Trustees: June 29, 2021

Effective Date: July 1, 2021

Revision Dates: August 9, 2021

August 23, 2021

November 15, 2021